



# **Become a Volunteer**

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How to Begin Volunteering With Kibble



## About Kibble

Kibble is a specialist children's charity that supports young people with experience of trauma. We provide consistent care, therapeutic supports and an inspiring education to open opportunities, fulfil potential and create positive futures. Our aim is to give young people a chance at life.

To maintain the highest standard of care, all services are integrated and shaped around the needs of each young person following a trauma informed approach. This includes residential children's houses, fostering, wellbeing services, community support, primary and secondary education, along with extensive young workforce development facilities. Through Kibble, young people receive the tools, resources and support needed to believe in themselves, achieve and move forwards.

We've been helping young people for 160 years and although we have changed since inception our priority remains the same, to support the young people who need our help most. Overall, Kibble has the ambition to continue to evolve, meet the ever-changing needs of young people and contribute to the shaping of childcare provided across the sector.





## Our Services

Kibble provides a range of integrated services to support children and young people including:

- Residential Care
- Secure Care
- Education
  - Forest View Primary School
  - Mirin Academy, the Safe Centre School
  - Goudie Academy, the Open Campus School
  - The Skills Academy
- Community Services
- Kibble Fostering
- Housing Support
- Adult Placement Services
- Specialist Intervention Services
- Interventions for Vulnerable Youth (IVY)
- SAFE Service
- Partnership with St Mirren Football Club
- Puddle Lane Early Learning and Childcare Centre

# Our Mission, Vision and Values

## Mission

Empowering lives and fulfilling potential through care, education and opportunity.

## Vision

Transforming lives, families and communities.

## Values



### respect

Building relationships on integrity, compassion and trust.  
Accountable and responsible use of resources.



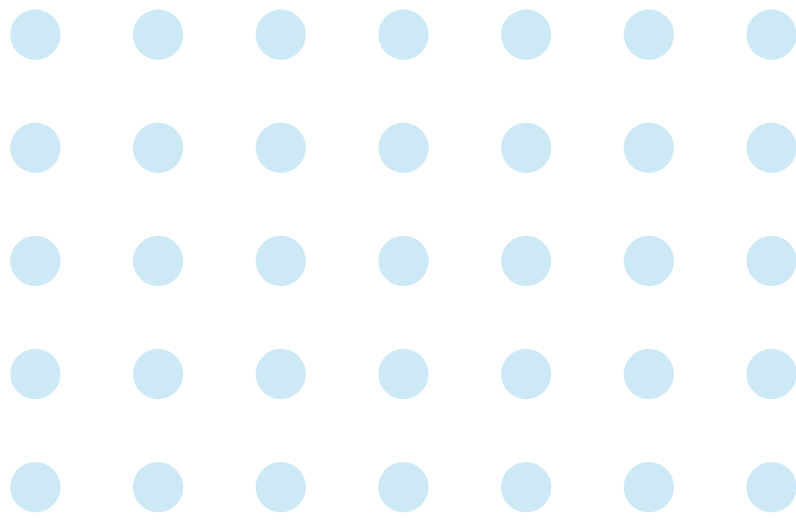
### ambition

Courage to keep improving and innovating.  
Creating positive opportunities from everyday experiences.



### belonging

Inspired by our shared purpose, proud to be included.  
Making a positive difference and creating lasting connections.



## Can I Become a Volunteer at Kibble?

For volunteering at Kibble, there are no formal qualifications or experience needed, unless the role you are applying for specifically asks for this, which would be detailed within the relevant adverts.

We are looking for friendly individuals who can relate well to children and young people, and who have a genuine interest in their wellbeing. You are welcome to share hobbies, skills or a great idea with our young people, this can include baking delicious treats, playing a musical instrument or wholeheartedly joining in with any planned fun activities. In return for giving the gift of your time, there are opportunities to access training, develop new skills and gain satisfaction through contributing to a young person's development.

## What Volunteering Roles Are Available at Kibble?

Kibble has a wide variety of volunteering opportunities, from within our Care and Education Services, to our Support Services departments. If you come to volunteer and spend time with our young people, your role will be a Volunteer Children's Worker, which encompasses both Care and Education. The main responsibilities include being kind, positive and supportive to fellow volunteers, the staff team and our young people as you join in as a helping hand with day-to-day activities. When starting, you will be supported throughout your time with us and paired with a named member of staff who will advise you and keep you right.

Training and guidance will be provided and there are also opportunities for further training or to try different volunteer roles should you wish.



# Tell Me About the Recruitment Process for a Volunteer

Kibble must select only those who are suitable for the volunteering role to ensure young people receive the best support possible. The recruitment process is designed to confirm volunteers have a genuine drive to help others and fully understand the significant time commitment involved.

The journey to become a volunteer at Kibble includes:

- The completion of an Application Pack containing an Application Form Equal Opportunities Form and Self-Declaration Form
- An informal panel interview
- The submission of two referees
- Apply to become a member of the Protecting Vulnerable Groups scheme (PVG Scheme)
- Complete all mandatory training including online and classroom-based courses
- Pass three-month trial period
- Sign a Volunteer Agreement that clarifies the expectations of volunteers and Kibble

## Apply now to Volunteer at Kibble

Contact Volunteer Co-ordinator, Joan McGoogan to submit your interest in volunteering with Kibble.

**Telephone:** 0141 889 0044


**Email:** [volunteering@kibble.org](mailto:volunteering@kibble.org)

**Website:** [www.kibble.org/work-with-us/volunteering/](http://www.kibble.org/work-with-us/volunteering/)



**Kibble**

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